

FOREIGN MILITARY SPOUSE ASSOCIATION USA

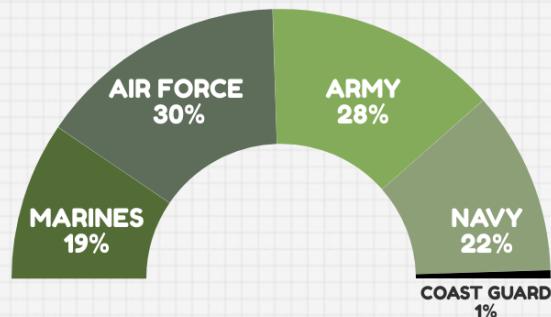
EMPOWERING FOREIGN-BORN SPOUSES OF U.S. SERVICE MEMBERS

TOP 6 COUNTRIES

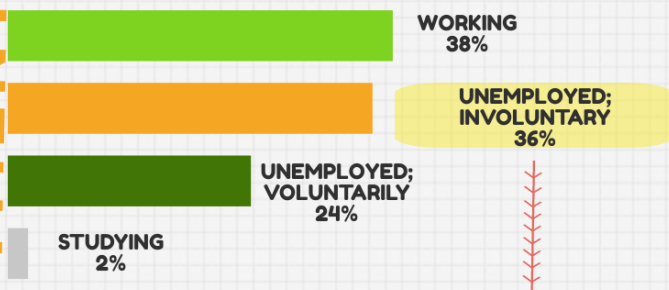
OUR COMMUNITY INCLUDES MILITARY SPOUSES FROM OVER 60 COUNTRIES



FOREIGN-BORN SPOUSES ARE REPRESENTED IN ALL BRANCHES



EMPLOYMENT



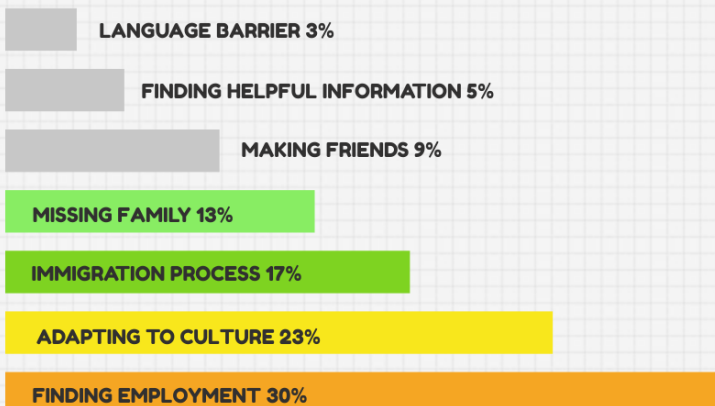
- PENDING WORK AUTHORIZATION
- DEGREE FROM HOME COUNTRY INVALID IN THE U.S.
- UNFAMILIAR WITH THE JOB MARKET
- EMPLOYERS NOT RECOGNIZING FOREIGN WORK EXPERIENCE
- CITIZENSHIP AND VISA REGULATIONS LIMITING EMPLOYMENT OPTIONS
- LANGUAGE BARRIER



76%

HAVE A COLLEGE DEGREE COMPARED TO 35% OF THE OVERALL MILITARY SPOUSE COMMUNITY

BIGGEST CHALLENGES?



\$4,000

AVERAGE AMOUNT SPENT ON IMMIGRATION-RELATED EXPENSES